

# Profile

## Judith C. Richardson, RN, MSA, CCS-P



Judy Richardson, RN, MSA, CCS-P, a senior consultant with Hill & Associates, is an experienced professional with more than 20 years of medical background in both the insurance industry and as a Registered Nurse. She has consulted with both academic and private practices on coding, reimbursement, and compliance issues and has extensive experience in medical record reviews. Her clinical background allows her to more accurately and completely interpret medical documentation and provide meaningful interpretations to physicians.

Ms. Richardson began her career as an RN in Critical Care and has since served as a head nurse in community and teaching hospitals. Her move from clinical practice to the insurance industry began with her development of a regional Utilization Review Department for a major third-party payor. Since that time, she has served as clinical coordinator and manager of medical underwriting for major organizations. Prior to joining Hill & Associates, she supervised all medical management review analysts' activities for all Blue Cross and Blue Shield of North Carolina product lines.

Ms. Richardson brings to Hill & Associates an understanding of the insurance industry including CHAMPUS and managed care processes. Her knowledge of the insurance industry and clinical practice makes her an effective and valuable resource in working with medical groups. She has worked extensively with academic practices to ensure compliance with coding and documentation guidelines. Ms. Richardson has taught coding seminars for specialty groups and organizations including regional and district meetings of the American Diabetes Association and the American College of Obstetricians and Gynecologists. She has made formal presentations to physicians detailing results of Medicare compliance audits and participated in both group and one-on-one training sessions regarding these issues.

Ms. Richardson has also worked with 3M's DRG Assurance program on the inpatient facility side. This program audits inpatient records and trains hospital staff to assist facilities in capturing all ICD-9CM codes for billing purposes. The program also assists physicians in providing accurate documentation for inpatient services.

Ms. Richardson received her Master of Science in Administration from Central Michigan University and a Bachelor of Science in Psychology from Old Dominion University. She received her Nursing Degree from Pensacola Junior College.

